

## Equal Opportunities and Monitoring

Appleford Homes is equal opportunities employer. As such we welcome applications from people of all backgrounds, irrespective of race, sex, disability, age, sexual orientation, religion or belief.

We need to carry out diversity monitoring in order to make sure our recruitment processes are fair for all and all in order to meet our statutory obligations. Please help us to do this by completing this section of the form.

The information given in this section will be used for statistical purposes only and will not form part of the shortlisting or interview process.

1. **Name:** \_\_\_\_\_

2. **Position applied for:** \_\_\_\_\_

3. **How would you describe your ethnic origin? ( Please tick)**

|                             |                            |  |
|-----------------------------|----------------------------|--|
| (A) White                   | British                    |  |
|                             | Irish                      |  |
|                             | Any other white Background |  |
| (B) Mixed                   | White & Black Caribbean    |  |
|                             | White & Black African      |  |
|                             | White & Asian              |  |
|                             | Any other Mixed Background |  |
| (C) Asian or Asian British  | Indian                     |  |
|                             | Pakistani                  |  |
|                             | Bangladeshi                |  |
|                             | Any other Asian background |  |
| (D) Black or Black British  | Caribbean                  |  |
|                             | African                    |  |
|                             | Any other black background |  |
| (E) Chinese or other ethnic | Chinese                    |  |

|  |       |  |
|--|-------|--|
|  | Other |  |
|--|-------|--|

4. I am: **Female**  **Male**  **Prefer not to say**  **Transgender**

5. The Disability Discrimination Act 1995 defines a disabled person as someone with a Physical or Mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities. (i.e has lasted or is expected to last 12 months). Do you consider yourself to be disabled according to this definition?  
**Yes**  **No**

**If you answered yes to the above question, how would you define your disability?**

- Physical disability (e.g using a wheelchair to get around or having difficulty using your arms)
- Learning disability (e.g. down syndrome or dyslexia)
- Mental health condition (e.g depression or schizophrenia)
- Head Injury or other cognitive impairment (e.g autism)
- Visual disability
- Hearing disability
- Musculoskeletal disability
- Cardio-vascular disability (e.g chronic heart disease)
- Other long standing illness or health condition (e.g diabetes, cancer, HIV, epilepsy) Please state \_\_\_\_\_

6. **Date of birth:** \_\_\_\_\_

7. **What is your religion or belief?**

Christian  Muslim  Hindu  Jewish  Sikh  Buddhist   
 Jewish  No Religion  Other religion: Please specify \_\_\_\_\_

8. **sexual Orientation**

How would you describe yourself?

Heterosexual/Straight  Bisexual  Lesbian/Gay woman/Gay man   
 Others  Please specify \_\_\_\_\_

9. **Recruitment Monitoring.**

Please indicate where you first saw or heard about the advertisement for this vacancy.

Appleford Homes Website  Jobs Website  Local Press  National Press   
 Others, Please specify \_\_\_\_\_