



Person-Specification Support worker

Minimum Essential Requirements

Method of Assessment

Knowledge and Skills

Knowledge and expertise in relation to supporting people dementia, learning disabilities and older people.	Application and interview
Able to understand how people with Autism process the world around them is different than how you process information.	Application and interview
Curiosity about the individuals you work with, supporting a greater understanding of their needs, and how best to assist and empower them	interview
Ability to effectively supervise the person and to promote best practice in your service area.	Application and interview
Ability to organise, prioritise and monitor own workload.	Application and interview
Excellent communication skills, both written and oral to be able to communicate effectively with people within our care, families, colleagues, health professionals etc	interview

Experience

Experience in supporting young people or “Adult at Risk” with Autism, Dementia or learning disabilities	interview
Experience in safeguarding vulnerable adults	interview
Ability to effectively communicate both written and verbally.	Application and interview



Qualifications

NVQ level 3 in Care / professional care qualification or equivalent	Application and Certificates
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Work Related Circumstances

The post holder will need to be able to work flexibly across Appleford Homes service on a 5/7 rota basis including evening, weekend and bank holiday working and sleep in duties, as required or waking nights.	Application and interview
As part of your role, you may be part of team providing support cover across the services.	interview
The post holder must be able to support individuals for activities in the community.	Application and interview

Note to applicants:

Please try to show in your application form how best you meet these requirements and tell us about your own values, understanding and experiences relevant to this post.