**Equal Opportunities and Monitoring**

Appleford Homes is equal opportunities employer. As such we welcome applications from people of all backgrounds, irrespective of race, sex, disability, age, sexual orientation,religion or belief.

We need to carry out diversity monitoring in order to make sure our recruitment processess are fair for all and all and order to meet our statutory obligations. Please help us to do this by completing this section of the form.

The information given in this section will be used for statistical purposes only and will not form part of the shortlisting or inerview process.

|  |  |
| --- | --- |
| 1. Post applied for |  |
| 2.Service |  |

How would you describe your ethnic origin? ( Please tick)

|  |  |  |
| --- | --- | --- |
| 1. White | British |  |
|  | Irish |  |
|  | Any other white  Background |  |

|  |  |  |
| --- | --- | --- |
| 1. Mixed | White &Black Caribean |  |
|  | White & Black African |  |
|  | White& Asian |  |
|  | Any other Mixed Background |  |

|  |  |  |
| --- | --- | --- |
| ( C) Asian or Asian British | Indian |  |
|  | Pakistani |  |
|  | Bangladeshi |  |
|  | Any other Asian background |  |

|  |  |  |
| --- | --- | --- |
| 1. Black or Black British | Caribean |  |
|  | African |  |
|  | Any other black background |  |

|  |  |  |
| --- | --- | --- |
| 1. Chinese or other ethnic | Chinese |  |
|  | Other |  |

|  |  |  |
| --- | --- | --- |
| (4) Are you; | Male | Female |

5. Do you have a disability in accordance with the definition under the equality Act 2010?

The definition in the Act is People who have‘ or have had a physical or mental impairment which has a substantial and long term adverse effect on the person’s ability to carry out normal day to day activities. Yes--------- No-----------

6. Are you currently employed? Yes----------- No-------------

7. Date of birth.-----------------------

8.What is your religion?

Christian

Muslim

Hindu

Jewish

Sikh

Buddhist

Other

None

Not prepared to say

9. sexual Orientation

How would you describe yourself?

Please Tick

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual/Straight |  | Bisexual |  | Gay woman |  |
| Gay Man |  | Prefer not to declare |  | Lesbian |  |

10. Recruitment Monitoring.

Please indicate where you first saw or heard about the advertisement for this vacancy.

|  |  |  |
| --- | --- | --- |
| Appleford Homes Jobs Website | Jobs website  Local Press; Please state below. | National press ;please state below |
| Other Jobs website | Others  Please State | |